CENTRAL ELECTRICITY REGULATORY COMMISSION NOTIFICATION

Dated, the , 2024

No. 2/2(2)/2011-Estt./CERC- In exercise of powers conferred under clause (za) of sub-section (2) of Section 178 read with sub-section (3) of Section 91 of The Electricity Act, 2003 (36 of 2003), the Central Electricity Regulatory Commission with the approval of the Central Government hereby makes the following Regulations, to amend the Central Electricity Regulatory Commission (Recruitment, Control and Service Conditions of Staff) Regulations, 2007 (here in after referred to as "the Principal Regulations"), namely:

- 1. Short title and commencement, viz,:-
 - (i) These Regulations may be called as the Central Electricity Regulatory Commission (Recruitment, Control and Service Conditions of Staff) (Seventh Amendment) Regulations, 2024.
 - (ii) These Regulations shall come into effect from the date of their publication in the Official Gazette.
- 2. **Amendment of Regulation 6 of the Principal Regulations**: S. No. 14, 16, 18, 19, 20 & 21 of the table in First paragraph of Regulations 6 of the Principal Regulations shall be substituted by the following, viz , :-

Sl. No.	Post	Mode of appointment	
14	Personal Assistant	Promotion failing which by Deputation on	
		foreign service terms/Short-term contract /	
		Direct Recruitment	
16	Stenographer	Deputation on foreign service terms/Short-	
		term contract / Direct Recruitment	
18	Receptionist-cum -	Deputation on foreign service terms/Short-	
	Telephone operator	term contract / Direct Recruitment	
19	Driver	Deputation on foreign service terms/Short-	
		term contract / Direct Recruitment	
20&21	Senior	Deputation on foreign service terms/Short-	
	Peon/Daftry/Peon	term contract / Direct Recruitment	

- 3. **Amendment of Proviso to Regulation 6:** Phrase i.e. deputation on foreign service terms in first line of Proviso to Regulation 6 be replaced by "Deputation".
- 4. Insertion of a new Regulation: After Regulation 21.1(e), Regulation 21.1(f) shall be added as under:-:
 - (f) The Commission may approve such other benefits/reimbursements from time to time for the welfare of the employees at such terms and conditions admissible to other market regulators i.e. SEBI.

5. Amendment of Appendix-I to the Principal Regulations (Educational Qualification, Experience and Qualifying Service for staff on deputation on Foreign Service terms/short-term contract)

(i) After S.No.5A of the Appendix-I, the following shall be inserted:

S.No.	Post	Scale of Pay	Minimum Educational	Educational Experience	
5B	Joint Chief (MIS)	Joint Chief: Level-13 (Rs.1,23,100- 2,15,900)	Qualification BE/B.Tech. in Computer/ Communica tions Tech. or BE/B.Tech. with a Post Graduate Diploma In Computer Application s or Post Graduate Degree in Computer Application with Graduate Degree in Science	Management of Computer, IT (Information Technology) and MIS facilities	For the post of Joint Chief: Officers:- i. Holding analogous posts on regular basis; or ii. With 3 years regular service in the Level - 12 (Rs.78,800- 2,09,200/-) of pay matrix or equivalent; or iii. With 8 years regular service in the Level -11 (Rs.67,700- 2,08,700/-) of pay matrix or equivalent.
5C	Joint Chief (P&A)	Joint Chief : Level-13 (Rs.1,23,100- 2,15,900)	Graduate Degree Desirable: MBA (HR)	Must have experience in secretariat functioning in the Central Government i.e. General Administration matters, Personnel Management, maintenance of discipline etc.	-do-
5D	Joint Chief (Accoun ts)	Joint Chief : Level-13	Bachelor's Degree, preferably passed SAS/JAO (Civil) examination	Having knowledge of Central Government Accounting procedure such as the	-do-

(Rs.1,23,100-	or equivalent.	procedural	
2,15,900)		details for	
		budget,	
		drawing and	
		disbursement	
		, receipts and	
		payments,	
		statutory	
		recoveries,	
		fund etc.,	
		their	
		accounting	
		and the	
		financial	
		control.	

(ii) After Sl.No. 12A, of the Appendix-I, the following shall be inserted:

	ij After Si.No. 12A, of the Appendix-1, the following shall be inserted:					
S.No.	Post	Scale of	Minimum	Nature of	Qualifying	
		Pay	Educational	Experience	Service	
			Qualificatio			
			n			
12B	Deputy Chief (P&A)	Level-12 (Rs. 78,800 – 2,09,200)	Graduate Degree	Must have experience in secretariat functioning in the Central Government i.e. General Administration matters, Personnel Management, maintenance of discipline etc.	Officers: i. Holding analogous posts on regular basis; or ii. With 3 years regular service in the Level -11 (Rs. 67,700-2,08,700/-) of pay matrixor equivalent; or iii. With 7 years regular service in the Level -10 (Rs. 56,100-1,77,500/-) of pay matrixor equivalent.	
12C	Deputy Chief (Accounts)	Level-12 (Rs. 78,800 – 2,09,200)	Bachelor's Degree, preferably passed SAS/JAO (Civil) examination or equivalent.	Having knowledge of Central Government Accounting procedure such as the procedural details for budget, drawing and disbursement, receipts and payments, statutory recoveries, fund etc., their accounting and the financial control.	-do-	

6. **Amendment of Appendix-III to the Principal Regulations :-** S. No. 5, 6 and 7 of the Appendix-III of the Principal Regulations shall be substituted by the following, viz , :-

Sl.	Post	Pay Scale/	Qualification	Qualifying service
No.	1 030	Level in Pay	& Nature of	Quantying service
		Matrix	Experience	
	1	2	3	4
5	Assistant	Level-11	As applicable	With Five years regular
	Chief	(Rs.67,700 -	for	service in the grade of
	(Accounts)	2,08,700)	deputationist	Senior Accounts
			mentioned in	Officer/Pay and Accounts
			Appendix-I	Officer in the commission.
				If no officer in the
				aforementioned
				category is available,
				then
				With Ten years combined
				regular service in the
				grade of SAO/PAO and
				Assistant, or,
				Ten years regular service
				in the grade of Assistant in
		7 144	A 11 1.1	the Commission.
6	Assistant	Level-11	As applicable	With Ten years combined
	Secretary	(Rs.67,700 – 2,08,700)	for	regular service in the
		2,08,700)	deputationist mentioned in	grade of SAO/PAO and Assistant, or,
			Appendix-I	Ten years regular service
			Appendix-i	in the grade of Assistant
				in the Commission.
				Note: - Must have
				minimum five years of
				working experience in
				Administration Division.
7	Bench Officer	Level-11	As applicable	With Ten years combined
		(Rs.67,700 -	for	regular service in the
		2,08,700)	deputationist	grade of SAO/PAO and
			mentioned in	Assistant, or,
			Appendix-I	Ten years regular service
				in the grade of Assistant
				in the Commission.
				Note: - Must possess
				Degree of Law.
				Degree of haw.

- (a) Principal Regulations were published on 31st July, 2007 in Gazette of India, Extraordinary, Part-III, Section-4, No. 156.
- (b) Central Electricity Regulatory Commission (Recruitment, Control and Service Conditions of Staff) (First Amendment) Regulations, 2013 were published on 3rd April, 2013 in Gazette of India, Extraordinary, Part-III-Section-4, No. 94
- (c) Central Electricity Regulatory Commission (Recruitment, Control and Service Conditions of Staff) (Second Amendment) Regulations, 2015 were published on 4th December, 2015 in Gazette of India, Extraordinary, Part-III-Section-4, No.384,
- (d) Central Electricity Regulatory Commission (Recruitment, Control and Service Conditions of Staff) (Third Amendment) Regulations, 2016 were published on 28th March 2016 in Gazette of India, Extraordinary, Part-III-Section-4, No.110.
- (e) Central Electricity Regulatory Commission (Recruitment, Control and Service Conditions of Staff) (Fourth Amendment) Regulations, 2019 were published on 12th June 2019 in Gazette of India, Extraordinary, Part-III-Section-4, No. 211
- (f) Central Electricity Regulatory Commission (Recruitment, Control and Service Conditions of Staff) (Fifth Amendment) Regulations, 2021 were published on 23rd March 2021 in Gazette of India, Extraordinary, Part-III-Section-4, No. 112
- (g) Central Electricity Regulatory Commission (Recruitment, Control and Service Conditions of Staff) (Sixth Amendment) Regulations, 2024 were published onOctober 2024 in Gazette of India, Extraordinary, Part-III-Section-4, No......